



*Queensland  
Industrial  
Relations  
Commission*

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## INDUSTRIAL COMMISSIONER MCLENNAN

Ros McLennan has over 30 years' experience in Queensland industrial relations.

She became an Industrial Commissioner six years ago.

Before that big move, Ros was General Secretary of the state union peak body (the Queensland Council of Unions), Deputy Chair of WorkCover Queensland and on the Board of Sunsuper (now 'Australian Retirement Trust').

Ros grew up in the small, cane farming town of Ingham – and has a deep affection for regional Queensland. She later moved back north to help non-government education workers to build power at work, as an Organiser with the Independent Education Union. She went on to serve as an Assistant Secretary of that union for a decade.

Whilst at high school, Ros worked in retail and hospitality. She was hired as an Organiser with the Shop, Distributive and Allied Union (SDA) when she was 20.

Before coming to the Queensland Industrial Relations Commission, Ros worked on many industrial and community campaigns; advocated for individual workers; and negotiated collective bargaining agreements both across sectors and in single-sites.

A big fan of the genre, Ros is quietly confident she could survive a zombie apocalypse.

She is a cat person, not a dog person.



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## INDUSTRIAL COMMISSIONER PIDGEON

Industrial Commissioner Sam Pidgeon was appointed to the Qld Industrial Relations Commission in December 2018. Prior to her appointment, she was the full-time Vice-President of the Queensland Teachers' Union and a member of the Federal Executive of the Australian Education Union.

### **Other info about Sam**

Sam was the sixth woman to be appointed to the Queensland Industrial Relations Commission since 1912. She is also an experienced company director and was a member of the board of Teachers' Union Health for 15 years, a member of the governing body of the Queensland Curriculum and Assessment Authority and a director of Seqwater – the bulk water supply authority.

Sam is a lifelong learner and in December 2024, graduated from QUT with a

Bachelor of Laws with First Class Honours. In 2020, she received an Executive Education Certificate in Public Leadership from the Harvard Kennedy School. Sam has completed Resolution Australia's National Mediator training.

Sam has long been an advocate for women's health and economic wellbeing and gender equality. Sam is a vocal supporter of research into women's cancers and is a 'Frocktober Hall of Fame' inductee having raised thousands of dollars for the Ovarian Cancer Research Foundation over more than a decade.

Sam lives in Brisbane with her four children: Louella, Archie and twins Hattie and Edie. In her spare time she enjoys good times with friends and family, walking in forests, live music, theatre and things that are quirky and spark joy. She remains a drama teacher at heart.