

Change Management for Leaders

Driving change success by preparing, equipping, and supporting individuals to thrive through change.

Synopsis

Chip McKibben's Change Management for Leaders program has been developed to help supervisors and managers better understand the change process and how best to manage their teams and stakeholders throughout the change process.

Our workshop will focus on embracing change; motivations and drivers; how to bring the teams along "for the ride"; the emotional wave of change; stakeholder consultation and communication and how to manage resistance to change.

Course Topics

- Embracing Change
 - Attitudes and mindset; change models
- Motivators and drivers
 - Reactive vs proactive; change readiness
 - Understanding self and others
- People and Change
 - The emotional wave of change
- Consultation
 - Stakeholders
 - Influence and interest
- The role of communication
 - Communicating with intent; key messages
- Enabling Action
 - Managing resistance
 - Turning resistance into support

Course Details

Delivery:	Inhouse or virtual
Structure:	Interactive Workshop
Time:	1 day/half-day
Class Size:	Max 15
Cost:	On request

The Trainer



Chip McKibben brings with him 18 years of experience in strategic thinking, leadership training and high-performance team coaching. He combines his experience as an Olympic athlete with his corporate experiences in Australia and the USA to provide support for business managers and leaders functioning within a high-performance environment.

His combination of skills helps to uncover a team's intangible capabilities and turn them into core behaviours. This not only provides a blueprint for success, but also establishes the key indicators for your team's future performance.