

# Managing the risk of Psychosocial Hazards at Work

Designed for front line supervisors and middle managers to upskill and inform on the recent legislation around psychosocial hazards in the workplace.

## About The Session

This course assumes little to no knowledge of Employment Relations laws but does assume sound knowledge of council specific Policies and Procedures. The content of the Workshop can be adapted to provide this Policy/Procedure content training.

## Course Topics

### Part 1 Overview of Laws

- The legal framework
- History leading up to the Code of Practice
- What are psychosocial hazards?

### Part 2 Duties of those in the workplace

- PCBU Duties
- Code of Conduct
- Officer's Duties
- Worker's Duties

### Part 3 Consultation

- What is reasonably practicable
- Employee's pre-existing mental health illness/es
- Legal requirements to consult
- How to consult

### Part 4 Risk Management

- Identify, Assess, Control and Review
- Issue and Dispute Resolution
- Consequences

### Part 5 Conclusion and Questions

## Learning Outcomes

- Understanding the legislation that is relevant to managing psychosocial hazards
- Responsibilities of all parties
- Understanding the Code of Practice
- Importance of actioning employee complaints and concerns
- Consultation in practical terms
- Risks of getting it wrong explore studies and remedies awarded.

## Workshop Details

<b>Delivery:</b>	Online or In-person
<b>Time:</b>	½ - 1 days
<b>Class Size:</b>	5-20 pax
<b>Cost:</b>	Contact us