

Effective Leadership of Flexible Working Teams

How to support and lead your team in a post-pandemic workplace

About the Session

There is no doubt that the COVID pandemic has reshaped the way we work. Employees now have more flexibility to work when, where and how in delivering their role. Indeed, working flexibly is now the norm rather than the exception. This mode of work now places significant pressure on leaders to manage teams effectively in a virtual environment. This session teaches managers how to lead with a sense of trust and purpose to maximise organisational goals. Topics include:

- **How to maintain staff accountability:** Participants will learn how to ensure staff are on task and delivering their roles in a virtual environment. Accountability requires the avoidance of 'helicoptering' staff while developing trust and responsibility.
- **How to develop a shared purpose:** Participants will learn how to develop and maintain commonality within their teams by providing a sense of 'shared purpose'.
- **Maintaining constant communication and staff recognition:** Participants will learn the importance of consistent communication and ideas for recognition of staff achievements - vital skills for the on-going engagement of staff working virtually.

This workshop is suitable for any manager who leads a team working under Flexible Working Arrangements wishing to develop competency in developing team engagement.

Workshop Details

Delivery: In-person

Structure: Suitable for any leader of teams who work virtually as part of their FWA.

Duration: Half-day / 2 x sessions per day.

Class Size: 15 - 20 pax

Cost: See Peak Services for details

The Trainers

David Contarini is a dynamic and accomplished facilitator from humble beginnings as a physical education teacher to delivering engaging content in the leadership, events, sports management, road safety education and health and wellness sectors. David holds a Masters Degree in Management, Diploma of Teaching, Diploma of Events Management and has recently completed a Diploma of Counselling.

